CORPORATE GOVERNANCE REPORTING TEMPLATE FOR ISSUES OF SECURITIES TO THE PUBLIC
TO BE FILLED IN LINE WITH THE REQUIREMENTS OFTHE CODE OF CORPORATE GOVERNANCE PRACTICES FOR ISSUERS OF SECURITIES TO THE PUBLIC, 2015

Transcentury PLC Company Name (in full)

Reviewer's Name

Sector - Investment Year = 2021 Stock Code ·

Chairman Signature
CEO Signature
Company Secretary Signature Date of Financial Year End - 31 December

> No. of independent directors at end of financial year No. of non-executive directors at end of financial year Total no. of Board members at end of financial year

2 5 0

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No of outstanding shares at end of financial year
Closing price of stock at end of financial year
Net sales as per Income Statement at end of financial year
Net profit as per Income Statement at end of financial year(loss)
Total debt (short and long form) as per Balance Sheet at end of financial year
Total equity as per Balance Sheet at end of financial year Company market to book ratio at end of financial year

Company Details to be Provided: (0.18) 375,202,766 195,671,000 (1,221,749,000) (5,946,305,000) (2,434,905,000) 7 3

Conseutive No.	Mandatory or 'apply or explain'	Part No.	Question	Kenya Code Reference	Application - FA, PA or NA - See Notes 1, 2, 3&4	Application - FA, Application or Explanation - Note 3 & 4 PA or NA - See Notes 1, 2, 3&4	Spurce of informacion
	The second second	>	INTRODUCTION		× 5500		
-	×	Δ	developed and published a Board Charter which is wed and which sets out the Board responsibility for	112 262 637	₹	Yes, The Board has established a charter which sets out the roles, cresponsibilities and authorities of the Board. The Charter has been published on the Company's website.	Company website
N	N	A.2		112,231,232,262	FA		Board Charter
			responsibilities of the board from management in line with Code requirements?			that of the GLEU, and that of the SUCEU and the Cumpany Secretary are held by different individuals, which helps in clearly distinguishing between the role of the Board and that of Management.	
ω	AorE	A W	is there a statement indicating the responsibility of Board members for the application of corporate governance policies and procedures of the company?	1.16	FA	Yes. The Board Charter provides that the Directors should seek to promote the highest standards of corporate governance, while ensuring that the Company complies with the provisions of statutory/regulatory bodies, including the Capital Markets Authority.	Board Charter
4	2	2	How has the Board ensured all directors, CEOs and management are fully 11.6 aware of the requirements of this Code?	116	FA	Management in liaison with the Company Secretary prepared a check list of the compliance requirements in the Code showing the Company's status which is tracked periodically Additionally, the duly completed CMA reporting Template is published on the Company's website.	Website
	3	A.S	Do company documents indicate the role of the Board in developing and Part II - Overview, 2.3 monitoring the company strategy?	Part II - Overview, 2.3	FA	Yes. The Board Charter outlines the role of the Board, in liaison with B the management teams of the Group in developing a robust strategy and contributing to Group objectives.	Board Charter
	AorE	A.6	Does the company strategy promote sustainability of the company?	2.8.6	FA	The 5 year strategic plan is aimed at ensuring operations are conducted in a manner that meets existing needs without compromising future needs.	Annual Report, Strategi∈ Plan
7		A.7	y a written charle/terms of thority, duties, composition,	2.2.2	FA	ar Board Committees as provided for in a), All the Committees have written d by the Board.	Board Charter, Terms of Reference of the Board Audit, Risk and Compiliance Committee (BARCCI), Board Nominations and Governance Committee (BNGCI), Board Finance and Strategy Committee (BFSCI), Board Human Resource & Remuneration Committee (BHRRC) and Board Minutes
	CONTRACTOR DESIGNATION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NAMED IN COLUMN TRANSPORT NAMED	8	BOARD OPERATIONS and CONTROL				

Manual		j		and the state of t		,	
Corporate Governance	The Board has established and approved a Conflict of Interest Policy.	FA	2.3.89	Mas the Board adopted a policy on managing conflict of interest?	8.18 Hz	2	25
Board Charter;	nformation.	FA	2.3.5	Has the Board established procedures to allow its members access to relevant, accurate and complete information and professional advice?		AorE	24
Board Charter	The Board Chair is a non-executive member	FA	2.3.4	is the Chairman of the Board a non-executive board member?		W	23
Board Charter	Yes. The role of the Charperson and that of the CEO are held by different individuals, thereby removing the company's entire decision making process from the hands of one person and providing the necessary checks and balances.	FA	2.3.3	Are the functions of the Chairperson and the Chief Executive Officer exercised by different individuals?	8.15 Ar	2	22
BARCC Terms of Reference, Annual Report	Yes. The Board has set up a Board Audit, Risk and Compliance Committee which makes inquiries of the external auditor, internal auditors, and management on the integrity of the financial reporting process and systems, compliance and sufficiency of the organization's accounting and finance staff.	FA	224,651,21.7	Has the Board established an effective Audit Committee according to Code requirements?	The state of the state of	2	21
The Articles of Association, AGM Minutes and Board Charter	By ensuring adequate composition of the Board, and that no more than one-third of the Board members shall retire at the same time at the Annual General Meeting.	F	21.8	How does the Board ensure a smooth transition of Board members?		3	20
Annual Report, Website	The Board comprises of seven Directors, out of whom six are non- executive.	FA	213	15.7	0,	Z	19
Register of Directors	All current Board members have served for a period of less than 9 years.	FA	2.4.2	Do all independent Board members have a tenure of less than 9 years?	B.11 Do	3	50
BNGC Minutes	The Board through the BNGC assesses the independence of board members annually.	FA	2.4.1	Does the Board have policies and procedures to a invally assess the independence of independent Board members?	B.10 Do	A or E	17
Annual Return	Of the six Non-Executive Directors, three are independent	FA	1.1.2, 2.1.3, 2.4.1	Are independent directors at least one third of the total number of Board members?	B.9 Ar	Z	16
Articles of Association, Board Minutes	ers have been appointed	FA	2.1.6, 2.1.7	Have any Alternate Board members been appointed? If so, have the Alternate Director/s been appointed according to regulation and Code requirements?		2	15
Corporate Governance Manual	The Nomination and Governance Committee regularly reviews the time that the Board expects a Non-Executive director to dedicate to the Company and determine whether Non-Executive Directors are meeting that requirement.	F.A	2.1.6	Has the board adopted and applied a policy limiting the number of board positions each Board member may hold at any one time?	8.7 Hz	K	14
Corporate Governance Manual and BHRRC Terms of reference	The Board and its Committees are structured in such a way that there is appropriate balance of skills, experience, independence and knowledge of the company and their businesses, to enable the Directors discharge their respective duties and responsibilities effectively.	Ā	2.2.1	Do the Board members represent a mix of skills, experience, business knowledge and independence to enable the discharge of their duties?	8.6 *n	2	13
Manual, BNGC TORs	Yes. The company has developed a diversity policy and metrics which Corporate Governance the Board Manual, BNGC ToRs	FA	21.2,21.1,215,251	Has the board adopted a policy to ensure the achievement of diversity including age, race and gender) in its composition?		Aore	12
The Annual Report, Annual Return and Company's Website	Yes. The Board comprises of seven Directors, whose expertise and skills are adequate for improving the effectiveness of the Board and ensuring the formation of Board committees.	FA	21.4	Is the Board size adequate for the exercise of the company ausiness?		3	11
The Terms of Reference for the Board Governance and Nomination Committee and the Corporate Governance Manual.	Yes. The Board has established and documented transparent procedures for appointment of new Board members.	FA	2.1.1, 2.1.2	Has the board adopted and published procedures for nomination and appointment of new Board members?	8.3 ap	M	10
Minutes of the BNGC	The Nomination and Governance Committee is in the process of regularizing the position.	NA	2.2.3	Is the chairperson of the Nomination Committee an independent director?	B.2 Is	M	9
Board Charter, Board Governance and Nomination Committee Terms of Reference and Board Minutes	The Board has established a Nomination and Remuneration Committee. All the members are non-executive.	FA	2.1.2, 2.2.2	lainly of		Z	GE GE
Source of Information	Application - FA, Application or Explanation - Note 3 & 4 PA or NA - See Notes 1, 2, 3&4	Application - FA, PA or NA - See Notes 1, 2, 3&4	Kenya Code Reference	Question	Par No	Consec Mandatory or utive 'apply or No. explain'	Utive :

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	36	35 M	35	33 A or E	32 Aore	31 A or E	30 M	29 A or £	28 A or E	27 M	26 M	Consec Mandatory or utive 'apply or 'No. explain'
8.30	B.29	B.28	B.27	B.26	8.25	8.24	8.23	8.22	B.21	B.20	B.19	Part No.
Has the Board subjected the company to an annual governance audit?	In the past year, has the Board organized a legal and compliance audit to be carried out on a periodic basis?	members? How does the Board ensure compliance with all applicable laws, regulations and standards, including the Constitution and internal policies?		Has the Board set up an independent Remuneration Committee or assigned to another Board committee the responsibility for determination of remuneration of directors?		Has the Board established and applied a formal induction program for in- coming members?	Has the Board determined, agreed on its annual evaluation process and undertaken the evaluation or the performance of the Board, the Board Committees, the CEO and the company secretary?	Has the Board developed an annual work-plan to guide its activities?			Has the Board adopted a policy on related party transactions to protect the interests of the company and all its shareholders and which meets the requirements of the Code?	Question
211.1	2.10.3	2.10, 2.10.1, 2.10.2	2.9.1	2.9.2	2.7.3	27.1	2.5.4, 2.8	2.6.3	2.3.2, 2.3.6	2.3.9	23.7	Kenya Code Reference
FA	FA	FA.	Ŧ.	FA	FA	FA	FA	FA	FA	FA	FA	Application - FA. PA or NA - See Notes 1, 2, 3&4
The Board in liaison with Management had engaged Consultants, accredited Governance Auditors, and members of the ICPSK in good standing who undertook the Governance Audit for the year ended	The Board in liaison with Management engaged Consultants, who are advocates of the High Court of Kenya and in good standing who undertook the Legal Compilance audit for the year ended 31.  December 2019 / 2020. The 2021/2022 will be reviewed in 2023.	Company together with its subsidiaries.  There is a well established internal Audit Department which reports directly to the Audit Committee which is charged with the responsibility of ensuring compliance to laws, regulations and standards as well as internal policies.	approved the Directors of the	Yes. The BHRRC provides oversight with respect for the Stablishment, maintenance and administration of the Company's Resource & Board and employee compensation programs and benefit plans, thus Committee ensuring the competitiveness of those programs.	Iraning for Board members is continuous infoughout the year.in 2021, the Directors underwent a two day training in leading companies through disructive change and board's role in risk management. The training was falliator led and was held on 26th to 27th July 2021 at Windsor Golf and country Club.		The Board has developed an evaluation toolkit, and have carried out Board Evaluation Toolkit, the evaluation for year 2021.	The Board in liaison with Management has developed a well thought Board Work Plan out work plan for the year 2021, to ensure that the Directors are well aware of the Board's plans and approach.	The Board has put in place formal policies relating to the Environmental, Social and Governance aspects of the business, which underpin sustainability.	Yes. The Company Secretary is duly registered as a Certified Public Secretary and is a holder of a Practising Certificate.	ជ	Application - FA, Application or Explanation - Note 3 & 4 PA or NA - See Notes 1, 2, 3&4
Engagement Letter Corporate Governance Audit Report	Engagement Letter Legal & Compliance Audit Report	BARCC ToR. BARCC Minutes and Board Papers	Board Minutes	Terms of Refence - Human Resource & Remuneration Committee	Board Minutes	Board Minutes, Board Induction Program	Board Evaluation Toolkit.	Board Work Plan	Corporate Governance Manual	Report	Corporate Governance Manual	Source of Information

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Risk Management Framework, Audit Committee Minutes	Yes. The Board has adopted a RM Framework which sets out the manner in which TC realises opportunities and minimizes threats through implementation of adequate controls.	Fi A	6.2.1	Has the Board established an effective risk management framework which is inclusive of key risks as well as foreseeable risks, environmental and social risks and issues?	F.6	Aore	62
Annual Report	-	F. A	6.1.5	Is the Company working towards the introduction of integrated reporting 6.1.5 (Incorporating financial and non-financial information) or is the company's Annual Report prepared on an integrated basis using a framework available from the Integrated Reporting Council, The Global Reporting Initiative, G4 Sustainability Guidelines and/or Sustainability Accounting Standards Booard standards?	F.S	AorE	61
Shareholder AGM minutes		7	6.1.3	Do the shareholders formally appoint the external auditor at the AGM through a formal and transparent process?	F.4	N	89
Board and Committee minutes	2	FA	61.16	Does the board or audit committee have a process in place to ensure the independence and competence of the Company's external auditors?	Z	AorE	65
Annual report		FA	6.1.2	art contain a statement from the Board explaining repaining the accounts and is there a statement by bout his/her reporting responsibilities?	z	<b>X</b>	58
Audit Committee TORS	Yes. The Directors, and the Audit Committee review the Financial Statements to ensure that the Company continues to adhere to the International Financial Reporting Standards (IFRS).	FA	61,61.1a	ACCOUNT/ABILITY, RISK MANAGEMENT AND INTERVAL CONTROL  Does the Audit Committee and the Board consider and review the financial statements for integrity of the process and for truthful and factual presentation?	2 =	3	57
Annual Report	Yes. This is monitored by the BARCC, which then reports to the full Board.	FA	5.4.1	orate ated?	6.3	Aore	95
Board minutes		FA	5.3.2, 5.3.3	Does the Board consider not only the financial performance but also the impact of the company's operations on society and the environment?	[T]	X	55
Annua Report, CSK activities, Board Minutes		FA	5.3.1,5.4	Has the Board/or management developed policies on corporate critizenship and sustainability and strategies for company use?	C)	Aore	75
Whaste Blowing Policy, Company's Website	the d the	FA	5.2.5	whistle blowing policy?	£.6	A or £	53
Reports Intenal Audit		FA.	5.2.4, 5.2.5	How is the company performance on ethics assessed, monitored and disclosed to internal and external stakeholders?	E.5	A or £	52
Risk Management Framework, Annual Report, Intenal Audit Reports	ly the	FA	5.2.1	Does the Board incorporate ethical and sustainability risks and apportunities in the risk management process?	E.4	AorE	51
Human Resource Policy	The Code of Ethics and Conduct is availed to all new Directors on induction and to all staff on the intranet. All new Directors and staff are required to undertake to comply with inter alia the Code of Ethics and Conduct as part of their on-boarding.	FA	5.2.3	at compliance with the Ethics Code and pany operations?	. 0	Aore	.00
Corporate Governance Manual		FA	261,522,523,524	Has the Board developed a Code of Ethics and Conduct (which includes sustainability) and has it worked to ensure its application by all directors, management and employees?	E.2	×	49
Source of Information	Application - FA, Application or Explanation - Note 3 & 4 PA or NA - See Notes 1, 2, 3&4	Application - FA PA or NA - See Notes 1, 2, 3&4	Kenya Code Reference	Question	Part No.	Consec Mandatory or Part No.  'apply or  No. explain'	Consec utive No.

	procurement policy. The development of the Company's policy on information technology is currently underway.			procurement policy, policy on information technology as per 7.1.12			
Annual Report	The Board disclosed the company's risk management policy and	PA	7.1.1	Has the Board disclosed the company's risk management policy, company 7.1.1	6.9	A or E	75
Annual Report	The Board has disclosed in the Annual Report that Governance Audit Annual Report has been carried out.	FA	7.1.1	Has the Board made all required disclosures, including confirming requirements of 7.1.1 which include that a governance audit was carried out and that there are no known insider dealings?	G.8	Aore	7.4
Annual Report, Financial Statement	Disclosure has been done in both the Annual Report and Financial Statements	FA	7.1.1	Has the Board provided disclosures as required in 7.1.1 on compliance with laws, regulations and standards; ethical leadership, conflict of interest, corporate social responsibility and citzenship?	6.7	A Or E	73
Annual Report, Financial Statement	Yes. The Company made all the necessary disclosures.	FA	2.1.3	Does the Board disclose the management discussion and analysis as required in 7.1.1?	9.9	Agre	n
Website	Yes. The Company made all the necessary disclosures as required by the Code of Corporate Governance Practices for Issuers of Secunties to the Public, 2015.	FA	2.1.1	As a minimum, does the company website discluse current information on all areas prescribed in 7.1.1 (Board Charter, Whistleblowing Policy, Code of Ethics and information on resignation of directors)?	6.5	Aore	71
Annual Report, Financial Statements	The Remuneration disclosures were done in the Annual Report	FA	1,12	Does the Annual Report cover, as a minimum, disclosures as prescribed in 7.1.1 7.1.1 relating to remuneration and whistleblowing?	6.4	A or E	97
Annual Report	Company Vision, mission and strategic objectives are disclosed in the Annual Report Annual Report	Ā	7.1.1	Does the Annual Report cover, as a minimum, disclosures as prescribed in 7.1.1 7.1.1 relating to the company's mission, vision and strategic objectives?	6.3	Aore	69
Annual Report	Yes. The Company made all the necessary disclosures as required by the Code of Corporate Governance Practices for Issuers of Securities to the Public, 2015.	Fr A	7.1.1	Does the Annual Report cover, as a minimum, discussures as prescribed in 7.1.1 relating to the company's governance, the Board and the Audit Committee?	6.2	AorE	8
NSE listing Manual and CMA Regulations. Legal and Company Secretarial Manual and Shares Procedure	Yes. This is covered by inter alia the legal and Company Secretar all Manual and Shares Procedure that mandates the Company Secretary to make the necessary disclosures in line with legislation and regulations governing the affairs of the Company.	£	7.0 Overview, 7.1.1	Does the company have policies and processes to ensure timely and balanced disclosure of all material information as required by all laws, regulations and standards and this Code.	6.1	š	67
CONTRACTOR OF THE PARTY OF	CALL CONTRACTOR CONTRA	ESSERVICE AND A STATE OF		TRANSPARENCY and DISCLOSURE	6	Service and the service and	
Annual Report	Yes. This is disclosed in the Integrated Report.	FA	652	Does the Board disclose details of Audit Committee activities?	6.10	AorE	66
Organization structure, Board Charter	an Internal Audit Function, to con the adequacy and effectiveness t, governance and internal control	F. A	65.2	Has the Board established an effective internal audit function according to Code requirements and which reports directly to the Audit Committee?	6.9	Z	65
Annual Report	Yes. The Risk Management Framework and internal control is reviewed by the Internal Auditors who then report to the BARCC. This is as per the Internal Audit Department's Charter. The external auditor also reviews the internal control environment and reports thereon to the BARCC. Disclosure is also made to shareholders through the Integrated Report.	F	6.4.1	Does the Board annually conduct a review on the effectiveness of the company's risk management practices and internal control systems and report this to shareholders?	in the	3	2
Audit Committee TORS and Minutes	Yes. The Board, through the Audit Committee, reviews on a regular basis the adequacy and integrity of the company's internal control systems (covering all material controls including financial, strategic, operational and compliance) and the management of information systems.	F	6.3.1, 6.3.2, 6.3.3	Has the Board established and reviewed on a regular basis the adequacy, 6.3.1, 6.3.2, 6.3.2 integrity and management of internal control systems and information systems (including for compliance with all applicable laws, regulations, rules and guidelines)?	F3	3	53
Source of Information	Application - FA, Application or Explanation - Note 3 & 4 PA or NA - See Notes 1, 2, 3&4	Application · FA, PA or NA - See Notes 1, 2 3&4	Kenya Code Reference	Questian	Part No.	Conset Mandatory or utive 'apply or No. explain'	Consec utive No.

Annual nepor	The annual report contains a statement on Corporate upwernance Annual neport and the status of compliance with the code	FA	113,711	Does the Board include in its Annual Report a statement of policy on good governance and the status of the application of this Code?	6.12	3	78
	Kelated party transactions are coscussed in the imancial storming in	7	7.1.11	Has the Board disclosed all related-party transactions?	6.11	Z	77
Annual Report, Annual Returns, monthly reporting to CMA and NSE as well as on the Company's website.		FA	7.1.1	Has the Board disclosed information on shareholders, including the key shareholders, including shareholding by directors and senior management and the extent of their shareholdings as required in 7.1.1 and on stakeholder who influence company performance and sustainability?	6.10	Z	76
Source of Information	Application - FA, Application or Explanation - Note 3 & 4 PA or NA - See Notes 1, 2, 3&4	Application : FA PA or NA - See Notes 1, 2, 384	Kenya Code Reference	Question	Part No.	Consec Mandatory or Part No. Utive 'apply or No. explain'	Consec utive No.

Note 1 The Reporting Template shall be used by companies to report on their application of the provisions of the Code of Corporate Governance Practices for Issuers of Securities to the Public 2015 (the Code). The completion of the Reporting Template and its filing with the Capital Markets Authority (CMA) will fulfill the reporting requirements of the Code at 1.1.3 paragraph 2. All elements marked in green are mandatory and MUST be complied with. Failure to fully apply will result in regulatory sanctions. When completing column 'F for MANDATORY ITEMS, 'FA' will mean 'Fully Complied With', 'PA' will mean 'Partially Complied With' and 'NA' will mean 'Not Complied With'.

Note 2 Column 'F' should be marked as follows: 'FA' - Full Application, PA - Partially Applied or 'NA - Not Applied. Full application of this Code is required by the Code. Therefore anything less than 'full application' is considered 'non compliance or non-application' of the Code. A response of PA or NA is non-compliance and requires an explanation to be provided with a firm commitment to moving towards full compliance. See also Note 4.

Note 3 An explanation of how the Code provision is applied is required in column 'G' and shall be supported by evidence of how application has been achieved. If the provision is NOT applied, an explanation for why it is not applied or only partially applied is required in column 'G' for each question, column 'G' must be completed.

Note 4 If an explanation is required because of non-application of any element of the Code, the explanation must be satisfactory, must be provided to relevant stakeholders including the Capital Markets Authority and shall include:

a) reasons for non-application b: time frame required to meet each application requirement c) the strategies to be put in place to progress to full application.